



Apply Workplace Sustainability Learning Framework Workshop

Embrace the Workplace Sustainability Learning Framework, a forward-looking approach that empowers you to thrive in the talent development field with innovative strategies.

Purpose: Accelerate your readiness in Workplace Sustainability Learning initiatives that proves talent development capability. We understand that well-designed talent development strategies and solutions contribute to organizational success and has a strong grounding in the foundational knowledge of the field.

NOW ... First time in ASIA. We are excited to introduce an innovative "card game" learning activity, launching in Singapore, designed by Dr. Tommy Tan. This activity aims to provide you with a comprehensive learning experience guided by certified facilitators. The card game learning activity will take approximately 30 minutes, followed by 2-3 hours of active group learning.

During the card gaming session, we will delve into the Workplace Sustainability Learning Strategy covered in the card game. You will have the opportunity to interact, engage, and learn through a variety of methods, including group discussions, mini lectures, scenarios, and case studies. The goal is to ensure a dynamic and enriching learning experience for all participants.

We look forward to your active participation and encourage you to make the most of this exciting and fun learning opportunity.

Why you should participate in this workshop:

- Validate your talent development & workplace sustainability learning knowledge.
- Build confidence in your skills and abilities as a talent development professional.
- Build personal, professional, and organizational capability through in-depth and fun content review and application exercises.

Who should participate in this workshop:

Business leaders, Learning Management committee, Human Resources Development champions, Workplace talent, learning, and development professionals with at least two years of experience.

Duration: 4 Hours (9am-1pm)

Cost: S\$ 580.00 per pax

Workshop Date: Saturday, 26th August or 2nd September 2023

Workplace Sustainability Learning Capability Model



Ready to Get Started?

Register a Team/On-Site Training

Interested in bringing an innovative learning experience to your company as an on-site learning event?

Call: 65-94375812 - Email: dolphine.hee@gmail.com



Dr. Tommy Tan is the founder of DOLPHINE Performance Consulting, a visionary consultancy established in 2004, dedicated to enabling individuals and teams to access their flow-zone through transformative workshops, team facilitation, and leadership coaching. With over 20 years of leadership experience in the Asia Pacific region, he is a seasoned Human Resources practitioner with expertise in leadership development and team management. Dr. Tan's approach blends deep mindset shifts with practical human capability building, fostering sustainable growth and business excellence.

Dr. Tommy is an experienced and engaged facilitator, specializing in cultivating service and workplace learning cultures within organizations while assessing the effectiveness of workplace learning and performance enhancement initiatives. He excels in consulting, forming strong business relationships with HR and business stakeholders, and leveraging his extensive background to design and implement solutions for service leadership development, job redesign, service values alignment, and competency mapping for service excellence frameworks. Additionally, Tommy brings expertise in fostering team bonding across diverse industries.

On the technical front, he demonstrates proficiency in various domains, encompassing project and process management, service leadership, training, curriculum development, and facilitation skills. His expertise extends to competency mapping, job re-design, workplace learning strategies, leadership development, active facilitation, instructional design, team development, coaching for performance, organizational design and development, HR consultancy, and behavioural learning techniques. Dr. Tommy Tan is actively engaged in the process of writing a book centered around "Singapore Workforce Sustainability and Leadership." His goal is to have the book published by the end of 2023. Notably, since 2020, Dr. Tommy Tan has served as an esteemed advisory board member for Curriculum Development at the Singapore Training and Development Association (STADA).

Professional Learning Journey: DBA (Switzerland), MSc HRM (Dublin) Ireland, BBus HRM (La Trobe) Australia, GDip HRM (SHRI) Spore, Dip. Adm. Mgnt. (UK), Dip. Public Relations (UK), ACTA (WDA, Spore), AInstAM (UK), AMA (Prof.) USA, LLCC (UK), Certified Quality Manager (CQM Spore), IRCA Certified Internal QMS Auditor, Certificate ISO 21001:2018 EOMS Internal Auditor, Certified Facilitator (DDI, Spore), Certified Management Consultant (Spore), Certified OJT Consultant, Action Learning Coach (WIAL), Association for Talent Development (ATD) Facilitating Virtual Training Certificate, Design Virtual Training (Boston, USA) authorized by IACET: International Association for Continuing Education and Training. Micro-learning Online Certification (ATD, USA), SUE Masterclass Behavioral Design, Amsterdam BD Academy, The Emotional Cultural Deck Practitioner (ECD), New Zealand, Cert. Sustainability Strategies and Green Economy, SMU (Spore), Certified Workplace Happiness Consultant, Berkeley Well-Being Institute, USA. Cert. in The Science of Happiness at Work, University of California, Berkeley, USA.